

BP / CAPA 2017 Career Development Forum

Theme: Identify Opportunity in Adversity

BP Asian Network (BPAN) and CAPA cordially invite you to participate in the 2017 Career Development Forum. It has been a successful annual event since 2008 and we continue to bring it to you as part of our effort to reach out to professionals and students. With the industry downturn during the recent years, there is lots of anxiety regarding where one's career is heading. We are excited to bring you a panel with diverse background and experience in identifying opportunities in adverse situations. We are sure that you'll find your inspiration at the event and we look forward to your participation!

- ✓ **Jim Wu**, President of 1898 Club LLC and President of Houston International Trade Development Council
- ✓ **Ralph Eguren**, Process Engineering Technical Authority at BP
- ✓ **Lenard Chaikind**, CEO at IICC and Chairman at Better World Foundation
- ✓ **Greg Withers**, Engineering Director for Offshore Projects at BP
- ✓ **Laura Wang**, HR Lead, Contingent Workforce Program at ConocoPhillips

When: 8:30 to 12:30 PM: Saturday, August 5, 2017
(8:30 to 9:00 AM: Check in, plus free Continental Breakfast)

Where: BP Westlake One Cafeteria, 501 Westlake Park Blvd, Houston, TX 77079.

Registration Fee: This is a free event

Registration: If you are a current BP employee, please send an e-mail to Yuhua.sun@bp.com; If you are not a current BP employee, please go to www.capaus.org and register under the career forum event with the following information. Please register **by end of Wednesday August 2th** as we need to prepare visitor badge in advance.

- Name
- Company/School
- E-mail
- Phone
- License plate number (this is a security requirement for visitor to BP building, if you are car-pooling, please enter the license plate number for the car that will be used)

Parking: Parking is free. Visitor entrance is on BP Way. Please refer to attached BP parking map for West Lake One parking location on the last page of this announcement

Forum Format: Each of the 5 panelists will first deliver a 10-minute summary presentation, focusing on one or two of the selected topics. This is followed by 1-hour focus-group discussions based on common themes. The forum is also a great opportunity for you to meet and network with other professionals in the industry. If you have any questions, please contact Yuhua Sun at yuhua.sun@bp.com. Please feel free to invite your colleagues and friends to join us at the forum.

Reminder: Please kindly renew your CAPA annual membership on line at www.capaus.org, or on site.

Sponsors:

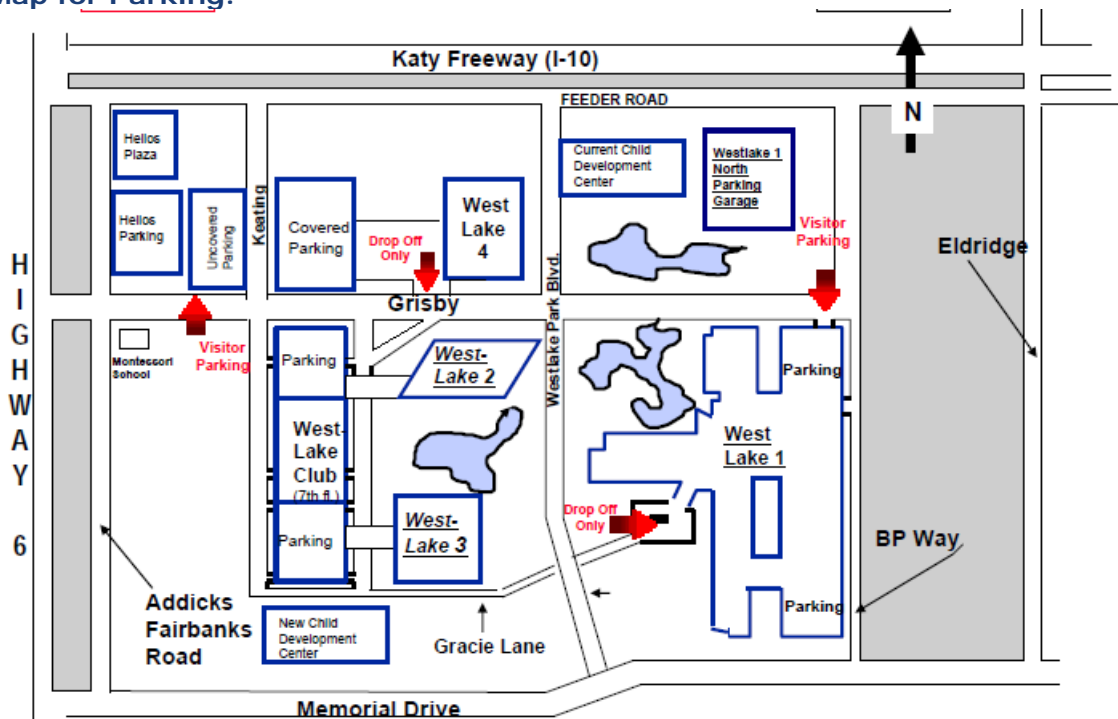


美國華人石油協會
Chinese American Petroleum Association

Program Chairmen / Panel Discussion Facilitators: Tracy Pan, Yuhua Sun

Program Committee: Jeff Chen, Mark Chang, Hong Jin, Helen Delarosa, Yining Li, Jing Xiang, Miao Wang, Chang Wang, Shengkai Duan, Chia-Hao Ko, Jianxiong Chen, Kim Shih, Li-Fan Yu

Map for Parking:



Appendix: Biography of Panelists



Panelist 1: Jim Wu, President of 1898 Club LLC and President of Houston International Trade Development Council

Mr. Wu is the President of 1898 Club LLC which is a crowd-funded alumni entrepreneurship business club. 1898 Club is the global interactive platform connecting the Venture Capital and Start-up companies between China and United States.

Mr. Wu is the founder for several companies including UCB International Consulting, US-China International Business Network, Shanghai Encore International Trade, PetroStone Energy in both U.S. and China. Also, Mr. Wu is the President of Houston International Trade Development Council which is well known non-profit organization in greater Houston area.

Mr. Wu has over 20 years of experience in importing and exporting, sourcing and outsourcing, identifying new markets for established products, setting up distribution networks, and training and coaching of international business cultures.

Mr. Wu was born and raised in China. He began his International business career after he earned a B.M. from Medical School of Beijing University in China and an MBA from Bauer Business School at the University of Houston. Mr. Wu is an innovative, dedicated, and energetic international expert.



Panelist 2: Ralph Eguren, Engineering Technical Authority at BP

Ralph Eguren is currently Segment Engineering Technical Authority (SETA) in Process Engineering for BP America. His previous roles have included Process Engineering Deputy EA and Technical Authority for BP's North America Gas (NAG) US operations, process engineer for various North America gas plants, lead startup and commissioning engineer for the Colombia South America gas plant for Amoco Production, and Research Engineer in Amoco Research Center in Tulsa OK. His tenure with BP and Amoco has spanned 40 years of service.

Ralph presently serves on a number of industry committees such as Laurance Reid Gas Conditioning and a technical rep for GPA Midstream. He has published over 25 articles in various technical journals all relating to natural gas processing. Ralph is also a member of AIChE and SPE. Ralph holds a BS in Chemistry, a BS and MS in Chemical Engineering from the University of Tulsa (OK). He is member of BPs' Wisdom and Experience BRG.



Panelist 3: Leonard Chaikind, CEO at IICC and Chairman at Better World Foundation

Leonard Chaikind is the Chairman & CEO of Institutional Investors Consulting Company or IICC, located in Houston, Texas. Mr. Chaikind has served in this capacity since he founded IICC in the early 1990's. In addition to several projects in various countries, IICC is in the process to start 4 Private Equity Funds – each being from \$250 to \$500 million dollars – in the areas of real estate, entertainment / media, and energy.

Prior to founding IICC, Mr. Chaikind worked for Royal Dutch Shell and the Shell Oil Company for over 34 years in a wide variety of assignments.

After serving in many senior roles, including the Finance Manager for both Shell Chemical and Shell Oil Products, he moved to the Royal Dutch Shell headquarters in London in 1977.

He served as Regional Treasurer for all Royal Dutch Shell's operations in the Far East and Australasia. He was responsible for negotiating and financing well over \$40 billion dollars in both corporate and major project activities though out this region. In 1981, he returned to Houston to continue his career.

His final assignment for Shell was as the Administrator of the various \$12 plus billion dollars Shell Savings and Retirement Programs with responsibility for both the investment and administration of 4 major funds. He was one of the key founders of the Committee on Investment of Employee Benefit Assets (CIEBA), the largest ever Corporate Pension Fund Group in the World, and served as Vice Chairman of this group from its beginning until his retirement from Shell. He also served as an active member of both the NYSE Institutional Investors Advisory Committee and the Commodity Futures Trading Commission Advisory Board (the CFTC is to the futures and derivatives industry what the SEC is to securities industry).

Mr Chaikind has an MBA from Harvard Business School in 1958, BA Harvard University in Economics in 1953 and endless courses at places like NYU, CCNY, Columbia, The New School for Social Research, and the US Navy. Prior to all this, Mr. Chaikind was a graduate in 1949 of the Loomis Institute, which is in Windsor, CT



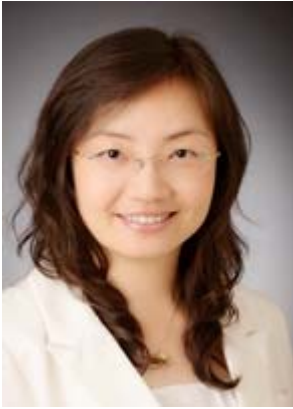
Panelist 4: Greg Withers, Engineering Director for Offshore Projects at BP

Greg Withers is the Engineering Director for offshore projects in BP's Upstream Global Projects Organization (GPO).

Greg is responsible for the engineering design and resources in BP's Upstream offshore portfolio of projects which covers projects in the Gulf of Mexico, the North Sea, Trinidad, Brazil, India and Angola. He has been with BP for 10 years, during which he has held a number of positions managing engineering design and procurement in Azerbaijan, United Kingdom and the United States.

Prior to joining BP, Greg spent 15 years with WorleyParsons in multiple countries holding a number of Engineering, Project Management, Construction and Commissioning roles.

Greg holds a Bachelor of Automation and Control (Honors) and a NZCE in Industrial Measurement and Control.



**Panelist 5: Laura Wang, HR Lead, Contingent Workforce Program
ConocoPhillips**

Laura Wang is HR Lead, Contingent Workforce Program at ConocoPhillips company. During her 12-year tenure with ConocoPhillips, she held multiple roles in HR function. Laura was transferred from Beijing China to ConocoPhillips' headquarter in Houston in 2011 and prior to that, Laura was the Vice President of ConocoPhillips China Inc. in charge of Human Resources, Business Service, Communications & Corporate and Social Responsibility functions.

Prior to joining ConocoPhillips, Laura was the Senior Manager of Human Resource in Nortel Networks (China) Ltd. responsible for overall PRC HR operations for Nortel with over 1,100 employees in China.

Laura possesses over 20 years of HR experiences working in different regions and countries such as China, Singapore, India, Australia and the US. She is passionate about helping businesses make the most of their resources and talent and helping individuals accomplish their career goals.

Laura holds a Master degree in Human Resources Management from DEAKIN University in Australia. She obtained CCWP (Certified Contingent Workforce Professional) in the US in 2013.