BP / CAPA 2016 Career Development Forum

**Theme:** Implement Positive Changes in Yourself

BP Asian Network (BPAN) and CAPA cordially invite you to participate in the 2016 Career Development Forum. It has been a successful annual event since 2008 and we continue to bring it to you as part of our effort to reach out to professionals and students. With the industry downturn during the recent years, there are lots of anxiety as well as good ideas building up about making changes in one’s career or personal life. It’s time to learn the tips to put them into actions. We are excited to bring you these panelists with diverse background and experience in motivating and implementing positive changes in themselves and others. We limited the number of panelists to 4 to allow more time for each panelist to share concrete examples from their learning. We are sure that you’ll find your inspiration at the event and we look forward to your participation!

- **Cindy Yeilding**, SVP of BP America
- **William Barkhouse**, President and CEO of ABC-GEO
- **Vani Rao**, Diversity & Inclusion Advisor, BP America
- **George Qin**, Audit Partner and Managing Member of Executive Committee at MaloneBailey, LLP

**When:** 8:30 to 12:30 PM: Saturday, August 6, 2016  
(8:30 to 9:00 AM: Check in, plus free Continental Breakfast)

**Where:** BP Westlake One Cafeteria, 501 Westlake Park Blvd, Houston, TX 77079.

**Registration Fee:** This is a free event

**Registration:** Please send an e-mail to capacareerforum@gmail.com with the following information for registration. Please register **by end of Thursday August 4th** as we need to prepare visitor badge in advance.

- Name
- Company/School
- E-mail
- Phone
- BP Employee? (yes or no)
- If not a BP employee, please provide license plate number
- CAPA member? (yes or no)

**Parking:** Parking is free. Visitor entrance is on BP Way. Please refer to attached BP parking map for West Lake One parking location on the last page of this announcement

**Forum Format:** Each of the 4 panelists will first deliver a 15-minute summary presentation, focusing on one or two of the selected topics. This is followed by 1-hour focus-group discussions based on common themes. The forum is also a great opportunity for you to meet and network with other professionals in the industry. If you have any questions, please contact Tracy Pan at tracy.pan@bp.com, or by phone: (832)-518-0006. Please feel free to invite your colleagues and friends to join us at the forum.

**Reminder:** Please kindly renew your CAPA annual membership on line at www.capaus.org, or on site.
Sponsors:

Program Chairmen / Panel Discussion Facilitators: Tracy Pan, Jing Sun
Program Committee: Eddy Lee, Jeff Chen, Mark Chang, Hong Jin, Yining Li, Jing Xiang, Chang Wang, Shengkai Duan, Chia-Hao Ko, Jianxiong Chen, Kim Shih, Li-Fan Yu

Map for Parking:
Panelist 1: Cindy Yeilding, Senior Vice President BP America

Cindy Yeilding is currently Senior Vice President, BP America. Previous roles include VP Exploration Technology and Assurance, VP Gulf of Mexico Exploration & Appraisal, and Global Geoscience Research and Technology Manager. Cindy earned her MSc in Geology from the University of North Carolina after receiving a BS in Geology from SMU.

Cindy’s experience includes roles in research, exploration, production, appraisal and well site geoscience. Cindy has developed and led short courses and field seminars, chaired technical sessions and presented numerous technical talks.

Cindy has served as an American Association of Petroleum Geologists Distinguished Lecturer and was named a “Legend in Exploration” by AAPG. Cindy is a member of the Offshore Technology Conference Board of Directors and serves on the Board of Directors of BPX&P. She has just been appointed BP’s Executive Sponsor for Princeton University and is a member of the Greater Houston Partnership Board of Directors.

Cindy is active in promoting STEM education. Cindy is the executive sponsor for BP’s Women’s Network and BP’s Challenger (new hires) Network in Houston. She was a founding member of AAPG’s Women’s Committee, a member of Million Women’s Mentors and initiated OTC Women’s Networking Session.

Panelist 2: William Barkhouse, President and CEO at ABC-GEO

William Barkhouse is the President and Chief Executive Officer at ABC-GEO, a firm providing consulting and geosciences training in multi-disciplinary integrated subsurface interpretation and quantification of reservoir properties. Mr. Barkhouse has more than 30 years of experience in managing exploration and production operations ExxonMobil in geologic basins of the Americas, Southeast Asia, the North Sea, West Africa, the former Soviet Union, Mexico, and the Middle East. He also has experience in minerals exploring for ore deposits.

Mr. Barkhouse has a proven record in creative application of new technology. His research and operational experience includes advanced supercomputing in complex imaging of the subsurface and currently is Director of SEG's SEAM CORPORATION for Seismic Advanced Modeling. Mr. Barkhouse holds a BS in Applied Geophysics from Michigan Technological University. He is the Associate Executive Director of the Society of Exploration Geophysicists for Business Development and Geophysics. He is the SEG Industry Representative to the Society of Petroleum Engineers (SPE) on the Research Development and Description Committee. Mr. Barkhouse is a Director of the Offshore Energy Center - OEC and Chair of its Hall of Fame. He is recognized as a global subject matter expert in state-of-the-art multidisciplinary subsurface interpretation and integration of geology, geophysics, rock physics, geomechanics, geophysical modeling simulation (2D, 3D,and 4D), reservoir engineering and reservoir engineering simulation modeling and drilling.
Panelist 3: Vani Rao, Diversity & Inclusion Advisor, BP America
Vani Rao works for BP America in the D&I team and is responsible for Business Resource Groups (BRGs) engagement and operations.

Vani joined BP in the Gulf of Mexico in 2006, with roles in Projects & Engineering, Continuous Improvement, and Activity Planning, and Discipline Capability. She has also co-led BP’s Asian Network (BPAN), whose vision is to leverage cultural competency and talent to promote an inclusive work environment to fuel the company’s success. The network has more than 1,500 members in five chapters across the US – Anchorage, Chicago, Houston, Naperville, and San Diego.

Vani received her Bachelors degree in Psychology from Austin College and MBA from Columbia University. She is also a certified Project Management Professional (PMP). Before joining BP, she worked as a project management consultant.

Vani lives in west Houston with her husband, Thulasidass. She enjoys traveling, especially since her family is spread across the globe in India, Singapore and Texas. She is also actively involved with charitable organizations in Houston and India. She spends what little time she has left making jewelry and watching American football.

Panelist 4: George Qin, CPA., Senior Partner and Managing Member of Executive Committee at MaloneBailey LLP

George Qin, Senior Partner and Managing Member of the Executive Committee of MaloneBailey LLP, a mid-sized accounting firm in Houston, Texas. In his current role, he assumes major responsibilities of managing the firm in addition to being an audit partner serving oil and gas clients, including both publicly listed and private companies. George has extensive experience in oil and gas accounting and auditing, mergers and acquisitions, and initial public offerings. As an expert in accounting and auditing, George was quoted by Wall Street Journal and other national finance related publications.

George was previously employed with two Big 4 accounting firms, PricewaterhouseCoopers, LLP and Deloitte & Touche, LLP, where he acted as senior associate and audit senior manager, respectively. George earned his Bachelor of Business Administration degree from Tianjing University in Tianjin, China and his Master in Business Administration from Stephen F. Austin State University in Nacogdoches, Texas.